

PROCESS FOR APPOINTMENT OF DIRECTOR

The Nomination and Remuneration Committee (“NRC”) evaluates suitable candidate(s) for the Board, based on the board skills, criteria laid down in the Nomination & Remuneration Policy ([weblink](#)) and Board Diversity Policy ([weblink](#)). While selecting a candidate, the NRC evaluates skills, knowledge, integrity and experience of the candidate vis-à-vis existing acumen of the Board and identified areas of expertise. On identifying a suitable candidate, NRC based on set criteria and evaluation process recommends his/her appointment to the Board for their approval and for further recommendation to the shareholders for their approval.

The Board selection process of the Company is designed to ensure the appointment of individuals with the right mix of skills, expertise and experience, which align with the Company’s strategic objectives and long-term goals. The process is robust, transparent and guided by the principles of corporate governance, ensuring diversity, competence and independence at the Board level.